



BEARYS INSTITUTE OF TECHNOLOGY

Near Mangalore University, Lands End
Innoli, Mangalore - 574153

Grievance Redressal Committee:

Date: 10th Aug 2018

Grievance Committee shall be responsible for collective agreement dealing with grievances.

Committed has to providing a harmonious, fair and just learning environment by ensuring that students and staff have access to processes that allow for appeals, complaints and grievances to be resolved.

Approach to student grievance resolution emphasizes:

- Fairness and impartiality
- The handling of grievances informally where possible
- The principles of natural justice and procedural fairness
- Effective, reciprocal communication and feedback

Role and Responsibilities of the Grievance Committee (GC)

1. Student Grievance Committee shall hear complaints and appeals arising from the policies on:

- a. Evaluation and assessment
- b. Academic programs
- c. Student progress
- d. Appeals arising from higher degree research studies.
- e. Student admission
- f. Breaches of academic integrity
- g. Problems arising in the context of their association with the institute, including those involving faculty misconduct in an instructional setting
- h. Administrative operations or decisions relating to academic matters.
- i. Other policies, not listed above, which provide for scope to the Grievance Committee.

2. **Jurisdiction:** The committee is charged with hearing those student grievances related to faculty misconduct in the performance of his or her duties in an instructional setting. It should be understood, however, that certain cases do not fall under the jurisdiction, but are subject to special investigatory procedures: cases involving sexual harassment or sexual misconduct; cases involving discrimination on the basis of race, color, age, national origin, religion, gender, sexual orientation, disability, or any other protected status; and cases involving allegations of fraud or plagiarism in research.

3. The grievance once received, the convener shall be responsible for the distribution of a copy of the grievance to the other members of the Grievance Appeal Committee. The proceedings and the Committee's deliberations shall be confidential and not open to the public. Principal will be the chairperson and as per the norms of NBA, the meeting is to be convened as and



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when it is required & based on the need **and when situation demands &** then proceedings of the meeting should be recorded.

Committee Members:

Sl. no.	Name	Designation	Contact Number	Signature
01	Dr. Antony A J	Convener	7259773322	
02	Dr. P. Mahabaleswarappa	Member	9448345434	
03	Dr. Abdulla Gubbi	Member	8310916940	
04	Dr. Mustafa Bastikodi	Member	9844535720	
05	Dr. Aziz Musthafa	Member	9886607669	
06	Prof. Purushothama C T	Member	9986322105	
07	Prof. Vivekanand Huddar	Member	9620418750	
08	Dr. Anjum Khan	Member	7975853611	
09	Mr. Maruthi Prasanth	Warden (Boys Hostel)	9538485858	
10	Mr. Asif iqbal mulla	Warden (Boys Hostel)	9986516445	
11	Mrs. Vinutha P R	Member	9916888142	
12	Ms. Chethana Kumari S	Warden (Girls Hostel)	7760644269	
13	Ms. Zubedha	Warden (Girls Hostel)	7259662200	
14	Mr. Safwan (PED)	Member	8073889720	
15	Mr. Aboobecker Shameez	Member	9844264029	
16	Zaheer Ahmed	Member	8095778861	

Dean Academics

Principal

Principal
Bearys Institute of Technology
Land End, Innoli, Boliyar Village
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